

Curriculum vitae of the Directors

José Ignacio Goirigolzarri Tellaeché. Degree in Economics and Business from the Universidad Comercial de Deusto. Finance and Strategic Planning from the University of Leeds. He was named chairman of Bankia and of Banco Financiero y de Ahorros on 9 May 2012. He previously served as general manager of BBV and member of said bank's Management Committee, with responsibilities in commercial banking in Spain and for operations in Latin America. He was head of retail banking in BBVA and chief executive officer there until 2009.

José Sevilla Álvarez. Degree in Economics and Business from CUNEF. He was named general director of the Office of Chairman of Bankia on 16 May 2012. He was general director for risks, head of the office of the chairman and director of the Division of Strategy and Finance for the Americas in BBVA. He has held a directorship in BBVA Bancomer. Before joining BBVA he worked in Merrill Lynch and FG Inversiones Bursátiles.

Joaquín Ayuso García. Degree in Road, Canal and Port Engineering. He is deputy chairman of Ferrovial, where he has worked his entire career, and is a member of the Board's Executive Committee. He also holds directorships in Holcim España and National Express. Member of the Management Board of the Círculo de Empresarios business organisation.

Eva Castillo Sanz. Degree in Law and Business. She is a member of the Board of Directors of Telefónica, where she participates in the telecom operator's Board consultative committees on strategy, quality and regulation. She is also a member of the Board of Directors of Telefónica Czech Republic and of the advisory boards of Telefónica Digital and Telefónica Internacional. She holds a directorship in Old Mutual. She previously worked in Merrill Lynch, where she eventually was appointed to head the Spanish subsidiary.

José Wahnón Levy. Degree in Economics and a PMD from Harvard. He is a member of the Board of Directors of Ezentis and chairs its Audit Committee. His entire career has been pursued in PwC. He was the partner in charge of Services to Financial Institutions at national level, partner in charge of the Audit division for Spain and member of the firm's senior management in Spain and Europe.

Francisco Javier Campo García. Degree in Industrial Engineering from the Universidad Politécnica de Madrid. He is chairman of the Zena Group (including the brands Foster Hollywood, Domino's Pizza, La Vaca Argentina, Cañas&Tapas and Burger King). He is chairman of the Asociación Española del Gran Consumo (Spanish association of major retail operators) and holds a directorship in the Alimentación Palacios Group. He is also member of the Advisory Board of AT Kearney. He began his professional career in Arthur Andersen. He has also served as worldwide chairman of the Día Group and member of the Worldwide Executive Committee of the Carrefour Group.

Bankia

Jorge Cosmen Menéndez-Castañedo. Degree in Business Administration and Management and a MBAI Master's Degree from the Instituto de Empresa business school. Currently chairman of ALSA and co-chairman of National Express. He has worked in companies in the tourism, banking and international commerce industries in Spain, Switzerland, Hong Kong and China.

Fernando Fernández Méndez de Andés. Doctorate in Economics. Professor of Economics and director of the endowed chair in International Financial System at the IE Business School. Member of the Red Eléctrica Board of Directors. He has served as chief economist of Banco Central Hispano and Banco Santander.

José Luis Feito Higuera. Degree in Economics and Business. He is qualified as a State expert in trade and economics and former ambassador of the Kingdom of Spain. At present he is chairman of the business associations for Spanish (ASETA) and European (ASECAP) motorways, of the Economic and Financial Policy Commission of the CEOE business confederation and of the Instituto de Estudios Económicos (IEE). Previous engagements include work in the International Monetary Fund, the Bank of Spain and AB Asesores Bursátiles.